



GREEN PARTNERS ASSOCIATION

Engaging-Empowering-Equipping for; a resilient People, resilient Planet & resilient Profit

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CODE OF CONDUCT

Green Partners Association (GPA) HAS ZERO TOLERANCE FOR SEXUAL EXPLOITATION AND ABUSE

Sexual exploitation and abuse (SEA) of those we seek to assist is unacceptable and prohibited. It is a very serious breach of the trust and accountability of the people we serve. Such acts violate the human rights of the victims/survivors, seriously damage the credibility of Green Partners Association (GPA) as well as the humanitarian and development community and ultimately jeopardize our capacity to act.

GPA has measures in place to prevent and respond to sexual exploitation and abuse by its personnel (i.e., staff, consultants, volunteers, interns, etc.). These measures are described in the GPA's PSEA policy

Working for or on behalf of GPA; I agree to:

1. Treat all persons with fairness and respect, courtesy and dignity, in accordance with the international legislation on Human Rights and Children's Rights and the GPA PSEA policy.
2. To provide assistance to the affected populations/beneficiaries of the organization and ensure safety, dignity and effective access to the services provided, in line with the "Do No Harm" approach.
3. Help create and maintain an environment that prevents sexual exploitation and abuse and promote the implementation of this Code of Conduct.
4. Immediately report any allegations, suspicions or concerns regarding failure to meet the standards set forth in this Code of Conduct.
5. Not intentionally make false accusations against another worker for violating the provisions of the Code of Conduct, nor disseminate false statements about co-workers or personnel of other agencies.
6. To attend mandatory training courses (in person) for protection from sexual exploitation and abuse. I understand and acknowledge that it is strictly forbidden/prohibited to:

7. Engage in sexual activity with children (persons below the age of 18 years), regardless of age of majority or local consent. Lack of knowledge of the actual age of the child is not a defence.

8. Engage in any sexual relationship between those providing humanitarian assistance and protection and a person benefitting from such humanitarian assistance and protection that involves improper use of rank or position. Such relationships undermine the credibility and integrity of humanitarian aid work.

9. Exchange of money, employment, goods, or services for sex, including sexual favors or other forms of humiliating, degrading or exploitative behaviors. This includes exchange of assistance that is due to beneficiaries.

10. Accept any sexual favor(s) in exchange for food or non-food assistance provided to beneficiaries/recipients.

11. Abuse my authority, position or influence by withholding protection, assistance or humanitarian services, or giving preferential treatment in order to solicit sexual favors, gifts, payments of any kind or any other benefit.

12. Engage in sexual activity with sex workers, regardless of the legislation in the country.

13. Use children or adults to get others to engage in sexual activity.

I certify that I have read and understood the above obligations and agree to abide by this Code of Conduct for protection of sexual exploitation and abuse at all times.

Last name/ First name :

Position

Signature

Location:.....

Date:.....